**Attendance**: Kathleen Herron, Margaret Malaspina, Gerry Murphy, Barbara Grenzinski, Brian Keiser, Bruce Miller, Seth Freeman, John Christie, Ricardo Martinez, Jr., Dr. Duncan Harris, Suzanne Rocco-Foertsch, Carl Guerriere, Linda Cochiola, Lisa Braverman, Jenny Wang, Josh Hummel, Paul Creech, Andre Freeman, Antoinette Brim-Bell, John Thomas

Agenda- March 31, 2022

1. Approval of agenda:

M (Sfreeman)/S (BMiller)/A with Mike Proulx additions

1. Approval of February 24,2022 minutes:

M (Sfreeman)/S (JT)/A

1. Update from CEO Harris

* Interviews for President of CT State College ongoing.
* Foundation news. Employee campaign. Email went out and 5 – 6 additional people have signed up. Month of April
* Ukraine drive going on right now to support families/victims. Funds will go to Htfd Ukraine Society
* Sara Lewis, April 21st. Will sell out, so get tickets now.
* Golf tourney is May 6. Funds support Foundation - EDI, scholarships,

Upgrades to lobby, Degnan Hall. Foundation supported Last Dollar Scholarships for Eversource/Asplundh

* Statement: Dr. Harris is not anti-nursing program. Strong supporter, but there is disagreement about the pay for the 1 credit course. Currently in arbitration. Dr. Harris has met with the Nursing Dept to signify his support and commitment.

Dawn Bunting has announced her retirement. Recruiting for Dawn’s position is under way and approved.

Future of the dept. will be a positive relationship going forward.

* Morehouse transfer agreement is well-received in the community and there is strong support from the Foundation and individuals. Recruiting 15+ students to the program.
* CIGNA is coming to the table
* Jose Colon will be joining Capital as Dean of Administration on April 22nd
* Hannah Gregory is leaving for a new opportunity. Last day is April 7th
* Fall 2022 enrollment. Gearing up to be fully ready. Looking to leverage the PACT program more. We have many new systems in place to support student success and help them close gaps, enhancing their collegiate experience

1. Update from Dean Proulx

* Personnel for Academic Affairs. Lorraine Lee’s last day was today. May be back to help out and assist for a limited time
* Ryan Pierson is going to CCSU. A couple events to commemorate his departure.
* Thank you to all faculty…99% on-time grades submitted.
* 90% F/T faculty have completed or are enrolled in iTeach
* Monday April 4, 2022 is ATD coaches visit to campus.
* Thursday May 26, 2022. Hartford Yard Goats hosting graduation. Ms. Jacquelyn Santiago Nazario of COMPASS will be keynote

1. Save Faculty Department Chairs

* Faculty department chairs are critical. Work currently done by Chairs is being systematically transitioned to management.
* Opportunity to speak with HR regarding Dept Chairs role in the new system, precipitated by a labor charge.
* It is a shared governance and a union issue.
* Any member of the faculty who wants to ensure that faculty work stays faculty work, please participate in the meetings being coordinated by the union to share thoughts and ideas

1. Save Developmental Education

* The move to co-requisite model was not a faculty-driven decision, made in the absence of shared governance
* The BOR has ignored protests from colleges
* There is a campaign being spearheaded to put a shared-governance process in place to ensure that developmental education experts are heard prior to policy being made
* John Christie: With all of our expertise, we have no say. Perhaps it is time to acknowledge that the Senate is obsolete. “I don’t see a collaboration going on between campus management and faculty”
* John Christie makes a motion to disband the Senate. No second to the motion. Discussion ensued. Seth Freeman stated he would not want to see the Senate disbanded

1. Governance Reports:  
   -College Affairs Committee. Making progress on graduation. Commencement is just 8 weeks away.

-Equity, Diversity & Inclusion Committee. Lisa Braverman - Had an event sponsored by EDI on 3/30/2022. Will poll students to see what additional flags should be displayed. Carl Guerriere – 1) positions are open to provide staff to EDI Center. 2) Will hear about another grant by end of semester to create student mentor roles. 3) Exploring the institution of a women’s group. Looking to be more functional in the Fall 2022 semester  
-Planning & Review Committee. G. Murphy – Review of **2022 – 2023 Strategic Plan**. This new plan will only be in place for 14 months or so due to 1 College transition. Gerry reviewed the current revisions and edits that took place at the last committee meeting. Document will be provided for review, so please make suggestions for improvement. Aim is to vote and approve at the next Senate meeting; forward to Dr. Harris  
-Capital Technology Committee. Josh Hummel – Nothing to report.  
-Faculty, Staff and Student Development Committee. No report  
-Curriculum & Academic Policy Committee. Mike Ligon – (FSD) Professional Day was on March 25th.

Music Industry Program. Josh Hummel – Do the same program at CCC that was proposed for the 1 College. This increases studio time and creates a 2-year technical degree. M(Seth)/S (Bruce)/ 7 in favor. No opposition. No abstention. Motion Approved

Artificial Intelligence. Andre Freeman – Curriculum provided by Intel Corporation. Program provides math and science content. Aiming to Launch in the Summer and offer to students in the Fall. M(Seth)/S (Bruce)/ 7 in favor. No opposition. No abstention. Motion Approved

1. Old business. None
2. New business.

Seth Freeman – CSCU announcement, “are you willing to serve on a search committee?” Seth is concerned that a system is being put in place that subverts campus/local control. Seth will email HR and find out what the intent of the announcement and report back.

1. Adjourn M (JT)/S(Andre)/A

Minutes submitted by John Thomas