

Capital Community College Senate Meeting Minutes

Date: November 21, 2019

Location: CEO Conference Room

Called to order: 2:38p

In Attendance: Dr. Duncan Harris (DH), Paul Creech (PC), Miah LaPierre-Dreger (MLD), Mike Proulx (MP), John Boudreau (JB), Eddie Miranda (EM), Lilliam Martinez (LM), Lisa Braverman (LB), Amy Lemire (AL), Elizabeth Daniel (ED), Josh Hummel (JH), Seth Freeman (SF), Carmen Yiamouyiannis (CY), Mike Kriscenski (MK), Gerry Murphy (GM), Stephanie Calhoun-Ward (SCW), Mike Ligon (ML), Jonathan Nyez (JN), Barbara Grensinski (BG), Michelle White (MW), John Christie (JC), Marie Basche (MB), Carl Guerriere (CG), Ryan Pierson (RP), John McNamara (JMc)

Approval of Agenda: M/S/A

Approval of October Minutes: M/S/A with location addition

CEO Update (DH)

- Debt-free college is to be officially rolled out by Jan 1
 - An effort will be made for the college to know all details
 - Marketing campaign is forthcoming and will reflect the surrounding concerns and stipulations
- The Bookstore is moving
 - Ongoing research into the details
 - Most likely to a 960 Main space with 2800 square feet
 - The existing Bookstore space may be replaced with a fitness center similar to what was there previously
- Master Plan
 - There are two remaining Master Plan meetings
 - There are preliminary renderings the deadline for which is Jan, 2020
 - The Master Plan includes a 5-year implementation plan
- Childcare
 - Capital received a \$68,000 grant to expand hours and access for the spring
 - There will be DSS and SNAP childcare support for 80 identified student-parent

SF ASA CC (PC)

- No Capital rep
- An email will go out to the college

CEO Advisory/Search Election (PC)

- No Student Services member

Equity, Diversity, and Inclusion (CG)

- DEI Consulting Project
 - CG presented the timeline
 - Discussed possible dates (Dec 16-17) for a 2-hour survey discussion
 - Two focus groups will be involved
- Save the Date: Dec 5, 8:00-9:30 opening of EDI Center with keynote by Anna Stansbury

Shared Governance Workgroup (PC)

- A concern was raised that there is a disproportionate number of System Office voting members on this and other such committees
- PC presented the two governance structure proposals
 - First has curriculum and governance separated
 - Second is modelled after our government structure (Congress-Senate-...)
 - PC reported that members of the committee remarked that these proposals reduce individual college senates to "security and parking"
 - Strong opposition voiced by JC and CY
 - LD reported confusion and frustration with a similar committee she serves on
 - AF reminded how the Senate has opposed the Students "First" with repeatedly ignored statements and resolutions
 - CG suggested we simply refuse to participate any longer

Faculty Advisory Committee (PC)

- Shared a letter from 2017 opposing the consolidation
- FAC expressed concerns to CCIC about faculty representation
- Letter from Provost Gates not favorably met
 - Major concerns were raised about Gates's attitude toward workgroups

Governance Reports

- CAP (ML)
 - Motion to approve CAP Consent Agenda: M/S/A
 - All approved
- FSSD (JN) - no report
- CTC (JH)
 - Reported that the CTC found filming lectures for 3rd shift students to impractical and problematic, but individual recording of lectures could be privately arranged with an instructor
 - PC plugged Concerts@Capital and the music program
 - JH approval ratings skyrocketed following PC's comments ☺
- Planning and Review (GM)
 - No Management or Student Services rep
- Diversity and Inclusion (MW)
 - 35 in attendance for recent Pequot Museum trip
 - Nov 11, 35 attended a talk and walking tour
 - Planning for African-American Heritage Month and Women's History and voting rights celebration will start in Feb
- College Affairs (BG)
 - Graduation will be at Xfinity

Adjourn: 4:07p