

College Senate Meeting Minutes  
February 22, 2018

**Attendees:** Seth Freeman, Stephanie Calhoun, Miah LaPierre-Dreger, John McNamara, Sheryl Lee, John Christie, Marie Basche, Eileen Rhodes, Daniela Ragusa, Mary Jean Thornton, Guillermo Muhlmann.

**Guests:** Jennifer Thomassen, Amy Lemire, Wilfredo Nieves, Ryan Pierson, Bryan Lewis, Margaret Malaspina, Andre Freeman, Suzanne Rocco-Foertsch, Josiah Ricardo.

**Meeting called to order at 2:40 p.m.**

1. Approval of Agenda M/S/A
2. Review and approval of Minutes from December 21, 2017 Meeting with minor changes (see attached) M/S/A
3. Committee reports:
  - a. **CAP-** computer curricular changes – M. Ligon not available, item will be on agenda for next meeting.
  - b. **Capital Technology Committee (CTC)** – G. Muhlmann; Spring planning with Mike Bies will depend on how he processes things. Proposals will be sent to chair in April.
    - i. Member to check in with departments. Each needs to assess for technology needs to move forward with proposals and designs.
    - ii. Department representatives to send needs to CTC.
  - c. **College Affairs** –S. Rocco-Foertsch. Media Policy draft distributed for review. Discussion held about college Facebook page with regard to administration and access to content on the page, and how policy would be implemented.
    - i. J. Bronfman, J. Thomasson as administrators
    - ii. All Facebook pages to be registered and centralized for administrative coverage.
    - iii. M/S/ACollege Affairs – also seeking non-denominational invocation for graduation ceremony. Will be inviting Dean Arrington to meeting for discussion. Senate supports this measure as being more representative of the college’s diversity. Use of interfaith group-Unitarian Universal (inclusive of all religions).
  - d. **Diversity & Inclusion-** S. Lee, Spring events
    - i. 7<sup>th</sup> annual “One of Us-All of Us” Women’s conference, March 21<sup>st</sup>; Out of the shadows: addressing violence and sexual harassment through education, awareness & advocacy. Panel of speakers to address issue and lead discussion
    - ii. Cross Campus suicide prevention & mental health awareness
    - iii. Latino art exhibition
    - iv. Posters once completed, to be displayed on campus; What it means to be part of a diverse campus
  - e. **FSSD** – Committee working with Pres. Nieves on a professional day, update to be provided.

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- f. **Planning & Review** –A. Freeman - P&R met in February to discuss the process for developing the next strategic plan. Currently P&R is collecting proposed objectives and strategies from departments and divisions. In March P&R will distribute an online survey to collect information from all members of the college community on the college-wide strategies deemed most important for the success of the College. This will be followed in April with a Strategic Planning session open to all administrators, faculty, and staff. P&R's goal is to draft the 2019-2022 Strategic Plan in later April and submit the plan to the College Senate for endorsement in May. In addition to working on the development of the next strategic plan, P&R is also creating a report on the successful initiatives implemented in Year 1 and Year 2 of the 2015 – 2018 Strategic Plan.

**Enrollment & Retention report** – Miah LaPierre-Dreger – part of NEASC report and critical to frame Strategic Plan. Discussion followed: barriers that maybe effecting enrollment and retention, accountability for implementing plan, and Additional Responsibilities (AR) for maintaining accountability, and advising.

4. **Bryan Lewis** spoke about student concerns related to students not being allowed into building by security, another who reported being followed by security. Bryan stated that “Young black men feel they are not welcome on this campus”. Discussion ensued regarding public safety policy for visitors. Senators to attend Student senate meetings to hear issues and concerns. Senate members would also like to create an anonymous survey to assess student views. Stephanie says she will work with Waynette (student senate advisor) and possibly Derrick to create the survey.
5. **“Students First” consolidation.** Meeting was held Feb 5<sup>th</sup>, 42 attendees, to create Mission and Vision statements which are due March 16 to NEASC. Michael rook outlined the steps for the consolidation process which is unprecedented in size and scope. Discussion continued about process and questions posed by NEASC.

Meeting adjourned at 4:50 p.m.

*Respectfully submitted by Sheryl N. Lee*