Minutes

Attendees
Adams, Cynthia; Benyei, Carrie L; Bronfman, Jane L; Goodman, Marilyn; Guzzo; Hale, Ted W; Hughes, Charles R; Kapral Jr., John W; Kloten, Gregory V; Krems, Ruth S; Marchessault, Joan R; Martinez, Lilliam; McNamara, John; Mitchell, J.; Wang, Jenny G; Wolf, Margaret A

Review Minutes – February 16, 2006

1. Minutes unanimously approved

I. Goal Task

1. The committee discussed the importance of maintaining the goals of Achieving the Dream and the System Strategic Plan in mind as they move towards creating Strategic Goals.

2. An outline of overall goals was developed as follows:

   a. Increase Student Success
      - Student Advising
      - Developmental education
      - Retention

   b. Student Centered Culture
      - Accountability
      - True accessibility/user friendly
      - Customer service
      - Enhance teaching and learning

   c. Utilize Resources Effectively
      - Achieve strategic goals
      - Match resources with priorities (fiscal, human, and technology)
      - Increase funding base

   d. Increase Our Role and Involvement in The Greater Hartford Region
      - Increase partnerships with business/marketing/cultural arts/educational K-12 and post-secondary
      - Increase community service
e. Increase Community Awareness
   • Create standards of communication
   • Strengthen messages on comparative basis
   • Focused outreach (schools and other contingences)

f. Include Focus Group Findings and Encouragement an Environment that Encourages Collegiality and Respect for Each Other
   • Space for collegiality
   • Concern for moral
   • Internal bridges/communication/partnerships
   • Include all college employees
   • Provide rewards and recognition

II. Create Goal Teams

1. Each group will meet to clarify each category and submit this as a one-page e-mail to Amy Meisterling by March 9, 2006

   a. Increase Student Success
      • Facilitator – Joan MaMarshessault
      • Greg Kloten, Jennifer Mitchell

   b. Student Centered Culture
      • Facilitator – Cindy Adams
      • Lilliam Martinez, Carrie Benyei

   c. Utilize Resource Effectively
      • Facilitator – Lester Primus
      • Ray Hughes, Marilyn Goodman

   d. Increase Our Role and Involvement in The Greater Hartford Region
      • Facilitator – John McNamara
      • Ted Hale, Margaret Wolf

   e. Increase Community Awareness
      • Facilitator – Jane Bronfman
      • Jenny Wang, John Kaparal
f. Include Focus Group Findings and Encouragement an Environment that Encourages Collegiality and Respect for Each Other

- Facilitator – President Woodland
- Amy M. will review the list of committee members who were unable to attend this meeting and place them within this group

III. Next Strategic Planning Meeting

1. Thursday, March 9, 2006 @ 8:30 am – 10:00 am, PCR