College Senate
April 30, 2009
Minutes

Guest: A. Boyko, C. Woodland

Approval of Agenda: as distributed M/S/A
Approval of Minutes: with correction M/S/A

Announcements: John Christie has found out how to update information online. To the College Website which will now be handled through the Continuing Education Division. This is just in time for the election process so that the names of newly elected members and other Senate information will remain accurate. Derek Maxfield announced that the “Chili Cook off” raised about $500, and that the “Springtacular” raised about $3000, totaling about $3500 for scholarships and the textbook grants. Last year, the Spring tacular raised about $1800. John McNamara announced the Contemporary Threats to free Expression symposium hosted by CCC from the Ford Foundation Grant will take place on 5/1 and 5/2. This event is Co-sponsored by ACLU of CT. Surrounding colleges will be participating. Dr. Woodland gave an update on the Swine Flu update from the system office which included our own hygiene conduct. COP will meet on Monday to establish guidelines and preparedness in case we need to close. 2009 furlough days must be completed by 6/4 and should not begin before 5/22 upon approval from the union members.

H R Survey Results: An Action Plan from Rubin Fisher will be used as the frame work for improvement. During the Spring 2010 semester changes should be implemented and further review will take place. Updates will be provided as information is collected. Mr. Fisher will come and share implementations with the Senate in the fall. Dr. Woodland is meeting regularly with Mr. Fisher regarding customer service. Rubin indicates that some requests made by employees are beyond the HR scope thus can not be addressed. Part time employees were not included in the HR survey. An IT survey has been distributed and results should be available in the fall. The deadline for the IT surveys is May 15.

Reorganization Issues: Jane Bronfman is now under Dean Mary Ann Affleck. One of the benefits of IFS (Insurance Finance Services) grant is the resources to support a Website Management which is currently under Linda Guzzo. The senate would like more of a shared governance system to be implemented while drastic changes are being made during these tough economic times. Dr. Woodland has agreed to create an email group list with senate members to keep them abreast and in discussion regarding college business during the summer months. The Magnet school will be out sometime during the fall semester.

No Committee Reports

Meeting adjourned at 4:00

Respectfully submitted by Diane Mathis